

WEST CHESTER AREA SCHOOL BOARD—**Meeting of July 22, 2019**

The West Chester Area School Board met at 7:00 p.m. in the Spellman Education Center, 782 Springdale Dr. Exton, PA. Mr. McCune, Board President, called the meeting to order and led the public in the Pledge of Allegiance.

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**Roll Call**

**Members Present:** Mr. Bevilacqua, Ms. Chester, Mr. Gallen, Dr. Herrmann, Mr. McCune, Mr. Tabakin, Mrs. Tiernan

**Members Absent:** Dr. Shaw, Mr. Spackman

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**Approval of June 24, 2019 Board Minutes**

**BOARD ACTION:** It was moved by Mr. Gallen and seconded by Dr. Herrmann to approve the minutes of the June 24, 2019 School Board Meeting.

**On roll call vote, all members present voted “aye.” Motion carried 7-0.**

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***Mr. McCune announced that the Board met in Executive Session on July 16, 2019 regarding a personnel matter and this evening, July 22, 2019 regarding a personnel matter.***

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**Approval of July 22, 2019 Meeting Agenda**

**BOARD ACTION:** It was moved by Mr. Bevilacqua and seconded by Mr. Gallen to approve the July 22, 2019 meeting agenda.

**On roll call vote, all members present voted “aye.” Motion carried 7-0.**

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**Public Comments on Agenda Items**

There were no public comments on agenda items.

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**Approval of Personnel Recommendations—Dr. Ulmer**

I.	Removal from Payroll
a.	Resignations
1.	Stefan Adams, 1.0 Guidance Counselor at Fugett MS, effective 7/10/19.

2.	Katherine Alonso, 1.0 Special Education Teacher at Rustin HS, effective 6/17/19.
3.	Adam Mobley, 1.0 Math Teacher at Fugett MS, effective TBD.
b.	Retirements - None

II.	Additions to Payroll	
a.	Professional Staff: Contract	
1.	Sean Evans	
	Placement	1.0 Special Education Teacher at Peirce MS, Professional Employee (Tenured), effective TBD, Level 5, Step 8, \$61,500
	Education	Bachelor of Science from St. Joseph's University 2007-2010, Master of Education from Cabrini University, 2014-2016
	Experience	Elementary Special Education Teacher at Downingtown Area School District 8/2011-current, Substitute Teacher at Substitute Teacher Service, Spring 2011
	Certification	Instructional II, Elementary K-6, Reading Specialist PK-12 , Special Education PK-12
2.	Kolby Gonzalez	
	Placement	.4 Social Studies Teacher at Peirce MS, Temporary Professional Employee (Non-Tenured), effective 8/19/19, Level 1, Step 1 \$18,400
	Education	Bachelor of Arts from West Chester University 2015-2019
	Experience	None
	Certification	Instructional I, Social Studies
3.	John Graham	
	Placement	1.0 Social Studies Teacher at Stetson MS, Professional Employee (Tenured), effective 8/19/19, Level 5, Step 5, \$57,900
	Education	Bachelor of Arts from LaSalle University 2001-2005, Master of Education from Cabrini College 2005
	Experience	Social Studies Teacher at Upper Darby School District 2006 - Present
	Certification	Instructional II, Citizenship 7-12, Social Studies
4.	Joelle Linstra	
	Placement	1.0 Special Education Teacher at Peirce MS, Temporary Professional Employee (Non-Tenured), effective 8/19/19, Level 1, Step 2, \$49,100 + \$400 Stipend
	Education	Bachelor of Science from West Chester University 2015-2018
	Experience	1.0 Special Education Long Term Substitute at West Chester Area School District 4/2019-6/2019, Building Substitute with InSight 1/2019-4/2019
	Certification	Instructional I, Grades PK-4, Special Education PK-8
5.	Alicia Lyons	
	Placement	.5 Video Production Teacher at Henderson HS, Professional Employee (Tenured), effective 9/27/19, Level 5, Step 4, \$28,400

	Education	Bachelor of Science from Point Park University 2009-2013, Master of Science from California University of Pennsylvania 2015-2017
	Experience	Communications/English Teacher at Belle Vernon Area School District 8/2014 – 6/2017
	Certification	Instructional II, Communications 7-12, English 7-12
6.	Kelsey Morrow	
	Placement	1.0 Computer Science Teacher at Peirce MS, Temporary Professional Employee (Non-Tenured), effective 8/19/19, Level 7, Step 5, \$61,300
	Education	Bachelor of Science from Pennsylvania State University 2005-2009, Master of Education from Touro University, Nevada 2012-2014
	Experience	Computer Literacy Long Term Substitute at WCASD 3/2019 – 6/2019, Math Teacher at Odyssey Charter Schools, Nevada 2017-2018, Math Teacher at Clark County School District, Nevada 2009-2015
	Certification	Instructional I, Mathematics
7.	Gabriella Numerato	
	Placement	1.0 Grade 3 Teacher at Hillsdale ES, Temporary Professional Employee (Non-Tenured), effective 8/19/19, Level 1, Step 2, \$49,100
	Education	Bachelor of Science from West Chester University 2012-2017
	Experience	Special Education Long Term Substitute at West Chester Area School District 8/2018 – 6/2019, Building Substitute with InSight 1/2018-6/2018
	Certification	Instructional I, Elementary, Special Education
8.	Okoteh Sackitey	
	Placement	1.0 Social Studies Teacher at .6 East HS/.4 Rustin HS, Temporary Professional Employee (Non-Tenured), effective 8/19/19, Level 1, Step 3, \$50,000
	Education	Bachelor of Science from Indiana University of Pennsylvania 2010-2015
	Experience	Social Studies Long Term Substitute at Kennett Consolidated School District 1/2019 – 6/2019, Social Studies Teacher at Horry County Schools, SC 8/2016-6/2018
	Certification	Instructional I, Social Studies
9.	Carlie Senatore	
	Placement	.6 Health/Physical Education Teacher at .4 Peirce MS/.2 Rustin HS, Temporary Professional Employee (Non-Tenured), effective 8/19/19, Level 3, Step 1, \$28,800
	Education	Bachelor of Science from West Chester University 2011-2015
	Experience	Substitute Teacher with The Substitute Teacher Service 10/18 – 1/19

	Certification	Instructional I, Health & Physical Education - Pending
10.	Elizabeth Shafman	
	Placement	1.0 Music Teacher at .4 Rustin HS/ .6 Peirce MS, Professional Employee (Tenured), effective 8/19/19, Level 5, Step 5, \$57,900
	Education	Bachelor of Music from West Chester University 2002-2006, Master of Music from Temple University 2009-2012
	Experience	MS Orchestra/General Music at Perkiomen Valley School District, 8/2008 – 6/2019
	Certification	Instructional II, Music PK-12
11.	Rosemarie Trainor	
	Placement	1.0 Special Education Teacher at Stetson MS, Temporary Professional Employee (Non-Tenured), effective 8/19/19, Level 5, Step 3, \$55,700, plus \$400 stipend
	Education	Bachelor of Arts from Neumann College 2011-2015, Master of Science from Neumann College 2015-2016
	Experience	Emotional Support Teacher at Paxon Hollow Middle School 3/2019 – current, Emotional Support Teacher at Chester Community Charter School 2016-2019, Long Term Substitute Teacher at Fisher Middle School, NJ 2015-2016, Per Diem Substitute at School Lane Charter School 2015-2016
	Certification	Instructional I, Grades PK-4, Special Education PK-8
b.	Professional Staff: Long Term Substitute	
1.	Mairead Barrett	
	Placement	1.0 Spanish Teacher at Henderson HS, Temporary Professional Employee (Non-Tenured), effective 8/19/19, Level 1, Step 1, \$46,000. During Ms. Gordon's leave of absence.
	Education	Bachelor of Music from West Chester University 2014-2018, Bachelor of Arts from West Chester University 2014-2018
	Experience	Spanish Long Term Substitute at Owen J. Roberts School District 8/2018-6/2018
	Certification	Instructional I, Music PK-12, Spanish PK-12
2.	Ellen McCallister	
	Placement	1.0 Grade 5 at Hillsdale ES, Temporary Professional Employee (Non-Tenured), effective 8/19/19, Level 1, Step 1, \$46,000. During Ms. Wheeler's leave of absence.
	Education	Bachelor of Arts from Alvernia College 2009-2013
	Experience	Building Substitute at Starkweather ES with InSight 2017-current, Grade 3 teacher at Spotsylvania County Public Schools, DE 2015-2017, Grade 2 Long Term Substitute at Red Clay Consolidated SD 2/2015-6/2015
	Certification	Instructional I, Elementary
3.	Anne Marie Winfield	

	Placement	1.0 Math Teacher at Rustin HS, Temporary Professional Employee (Non-Tenured), effective 8/19/19, Level 1, Step 1, \$46,000. During Ms. Walker's leave of absence.
	Education	Bachelor of Science from University of Scranton 1986-1990, Certification from Immaculata University 2016-2017
	Experience	1.0 Math Teacher Long Term Substitute at WCASD 8/2018-6/2019, Math Long Term Substitute at STS/Downingtown Area School District (Stem Academy) 2013-2017
	Certification	Instructional I, Mathematics 7-12
c.	Administrative Staff: Contract - None	
d.	Support Staff: Non Bargaining	
	1. Caitlin Cornell	
	Placement	1.0 RN (.8 Sts. Phillip & James/.2 St. Maximilian Kolbe), effective 8/20/19, \$24.07/hr.
	2. Robert Dando	
	Placement	1.0 RN in the MDS classroom at Starkweather ES, effective 8/21/19, \$24.07/hr.
e.	Support Staff: Contract	
	1. Samantha Cummings	
	Placement	1.0 Secretary to the Supervisor of Special Education at SEC, 7 hrs./day, 5 days/week, 260 days/year, effective TBD, Group 2, Step 2, \$15.51.
	2. Danielle Deptula	
	Placement	1.0 Secretary to the Supervisor of Special Education at SEC, 7 hrs./day, 5 days/week, 260 days/year, effective TBD, Group 2, Step 1, \$15.12.
	3. Ryan Kunkle	
	Placement	1.0 2 <sup>nd</sup> Shift Custodian at Stetson MS, 8 hrs./day, 5 days/week, 260 days/year, effective 6/26/16, Group 5, Step 1, \$17.90.
f.	Support Staff: Substitute	
	1. Enrique Clausen	Substitute Custodian, \$15/hr.
g.	Temporary Summer Staff	
	1. Shayna Abbott	1.0 Secondary Summer School Teacher, effective 6/24/2019

III.	Personnel Events					
a.	Status Change					
	<b>Name</b>	<b>Type</b>	<b>From</b>	<b>To</b>	<b>Effective Date</b>	<b>Salary</b>
1.	William Gonzalez	Service Support	1.0 Day Custodian at East HS	1.0 Utility Custodian at East HS	6/25/19	\$23.26

	<b><u>Name</u></b>	<b><u>Type</u></b>	<b><u>From</u></b>	<b><u>To</u></b>	<b><u>Effective Date</u></b>	<b><u>Salary</u></b>
2.	Buddie Hite	Service Support	.5 Part-Time Custodian at Fugett MS	1.0 2 <sup>nd</sup> Shift Custodian at Peirce MS	6/26/19	\$17.90
3.	Jacob Lance	Service Support	1.0 2 <sup>nd</sup> Shift Custodian at Rustin HS	1.0 Day Custodian at East High School	6/26/19	\$19.49
4.	Chong Lee	Administrative	1.0 Information Technology Manager	1.0 Assistant Director of Technology	7/23/19	\$132,922
5.	Sharon MacNamara	Support	1.0 Attendance Secretary at PMS	1.0 Guidance Secretary at Henderson HS	7/8/19	\$20.76
6.	Jennifer Neill	Non-Bargaining	1.0 Communications Coordinator	1.0 Manager of District Communications	7/23/19	\$108,713
7.	Erin Stephen	Professional	.8 Special Ed. Teacher/.2 Science Teacher at Henderson HS	1.0 Assistant Principal at Stetson MS	8/1/19	\$106,487
8.	Theresa Weaver	Support	1.0 Paraprofessional at Glen Acres ES	1.0 Attendance Secretary at Glen Acres ES	8/1/19	\$15.12

b. Transfer - Involuntary						
	<b><u>Name</u></b>	<b><u>Type</u></b>	<b><u>From</u></b>	<b><u>To</u></b>	<b><u>Effective Date</u></b>	
1.	Kristen Gaudiello	Professional	.5 ELD Teacher at Fern Hill ES	.5 ELD Teacher at Penn Wood ES	8/19/19	
2.	Jessica Muldowney	Professional	.6 Math Teacher at Rustin HS/.4 Math Teacher at Henderson HS	1.0 Math Teacher at Rustin HS	8/19/19	

b.	Transfer - Involuntary				
	<b><u>Name</u></b>	<b><u>Type</u></b>	<b><u>From</u></b>	<b><u>To</u></b>	<b><u>Effective Date</u></b>
3.	Andre Stephens	Service Support	1.0 3 <sup>rd</sup> Shift Custodian at East HS	1.0 3 <sup>rd</sup> Shift Custodian – Floater	7/9/19
4.	Anne Twohig	Professional	.5 ELD Teacher at Penn Wood ES/.5 ELD Teacher at Fern Hill ES	1.0 ELD Teacher at Fern Hill ES	8/19/19

IV.	Personnel Leave
a.	Sabbatical Leave - None
b.	Unpaid Leave - None

V.	Additional Information
1.	Laura Fredd-Maxwell is approved for Sabbatical Leave for the 1 <sup>st</sup> semester of the 2019-2020 school year, not full year as previously reported.
2.	Stephanie Migias, RN, 2019-2020 hourly rate is \$26.32, and her merit is \$805.18.
3.	Terry Ann Spranger began her position on 6/24/19.
4.	Richard Thornton has an updated start date of 8/1/19.
5.	Responsibility Changes: -Dr. Tammi Florio from 1.0 Director of Elementary Education to 1.0 Director of Teaching and Learning -Dr. Sara Missett from 1.0 Director of Secondary Education to 1.0 Director of Elementary Education

VI.	Supplemental Contracts							
	<u>Last Name</u>	<u>First Name</u>	<u>Location</u>	<u>Season</u>	<u>Step</u>	<u>% of Contract</u>	<u>Total Contract</u>	<u>Position Title</u>
	<b>Additions: Fall '19-'20</b>							
	Barron	Richard	HHS	Fall	1	100%	\$4,620	Asst. Marching Band Director
	Byerly	Scott	RHS	Fall	6	100%	\$4,060	Fall Drama
	Campbell	Maura	RHS	Fall	1	100%	\$3,696	Asst. Field Hockey Coach
	Carey	Regina	HHS	Fall	1	100%	\$3,696	Asst. Girls Tennis Coach
	Chafetz	Marc	EHS	Fall	4	100%	\$1,104	Fall Intramurals
	Evans	Sean	PMS	Fall	1	100%	\$2,156	Asst. Girls Soccer Coach
	Horan	Richard	FMS	Fall	2	100%	\$2,835	Asst. Football Coach
	Knott	Kaitlyn	HHS	Fall	1	100%	\$924	Fall Intramurals
	Lindsay	Charles	EHS	Fall	6	100%	\$1,218	Fall Intramurals
	Meyler	Gavin	RHS	Fall	1	100%	\$3,696	Asst. Boys Soccer Coach
	Smith	Thomas	FMS	Fall	2	100%	\$2,835	Asst. Football Coach
	Walsh	Amy	RHS	Fall	1	100%	\$4,620	Head Field Hockey Coach
	<b>Annual '19-'20</b>							
	Byrne	Janice	EBE	Annual	5	100%	\$3,429	Science Advocate
	Cook	Karen	EBE	Annual	7	100%	\$3,017	CCRC Facilitator
	Cook	Karen	EBE	Annual	3	50%	\$2,268	Head Teacher

Last Name	First Name	Location	Season	Step	% of Contract	Total Contract	Position Title
Dunn	Diana	EBE	Annual	4	50%	\$1,656	Math Advocate
Kraynie	Erin	EBE	Annual	2	100%	\$630	School Chorus & Musical
Macurio	Harry	EBE	Annual	4	50%	\$2,576	Head Teacher
Naughton	Bette	EBE	Annual	6	100%	\$3,654	Computer Coordinator
Reilly	Margaret	EBE	Annual	1	50%	\$1,386	Math Advocate
Seifert	Mary Jo	EBE	Annual	2	100%	\$945	Safety Patrol Coordinator
Twaddle	William	EBE	Annual	4	100%	\$3,312	Intramurals
Alexiadis	Jennifer	EGE	Annual	5	100%	\$2,667	CCRC Facilitator
Atkinson	Nicole	EGE	Annual	6	100%	\$812	School Chorus & Musical
Eleftherakis	Lisa	EGE	Annual	3	100%	\$2,916	Science Advocate
Kelly	Denise	EGE	Annual	5	100%	\$5,334	Head Teacher
Pellak	Megan	EGE	Annual	4	100%	\$1,104	Safety Patrol Coordinator
Pellak	Megan	EGE	Annual	1	50%	\$1,386	Computer Coordinator
Schmitt	Alicia	EGE	Annual	1	50%	\$1,386	Computer Coordinator
Tykwinski	Paulette	EGE	Annual	6	100%	\$3,654	Math Advocate
Virgilio	Edward	EGE	Annual	6	100%	\$3,654	Intramurals
Alder	Karen	EXE	Annual	4	100%	\$2,576	CCRC Facilitator
Buckel	Christina	EXE	Annual	6	100%	\$3,654	Science Advocate
Klingler	James	EXE	Annual	2	100%	\$2,835	Intramurals
Klingler	James	EXE	Annual	5	100%	\$762	School Chorus & Musical
Kulesza	Ryan	EXE	Annual	1	100%	\$2,772	Math Advocate
Pezone	Jessica	EXE	Annual	4	100%	\$1,104	Safety Patrol Coordinator
Taylor	Tammy	EXE	Annual	6	100%	\$3,654	Computer Coordinator
Turner	Kerri	EXE	Annual	6	100%	\$5,684	Head Teacher
Coulter	Kathleen	FHE	Annual	5	50%	\$1,333.50	CCRC Facilitator
Dean	Sharon	FHE	Annual	3	100%	\$972	Safety Patrol Coordinator
Dzielawa	Shawn	FHE	Annual	1	50%	\$1,386	Computer Coordinator
Galajda	Amanda	FHE	Annual	1	100%	\$2,772	Science Advocate
Galajda	Amanda	FHE	Annual	1	50%	\$1,386	Computer Coordinator
Gray	Susan	FHE	Annual	4	100%	\$5,152	Head Teacher
Gruber	Jenna	FHE	Annual	4	100%	\$736	School Chorus & Musical
Letrinko	Christina	FHE	Annual	1	50%	\$1,386	Math Advocate
Peterson	Amy	FHE	Annual	1	50%	\$1,386	Math Advocate
Tull	Carlton	FHE	Annual	1	100%	\$2,772	Intramurals
Winfield	Carrie	FHE	Annual	5	50%	\$1,333.50	CCRC Facilitator
Krasley	Kayla	GAE	Annual	1	100%	\$924	Safety Patrol Coordinator
Krasley	Kayla	GAE	Annual	4	100%	\$736	School Chorus & Musical
Ousey	Christopher	GAE	Annual	N/A	100%	\$34.59/hr	Bus Duty
Ousey	Christopher	GAE	Annual	5	100%	\$5,334	Head Teacher
Rogers	Matthew	GAE	Annual	6	100%	\$3,654	Computer Coordinator
Root	Kara	GAE	Annual	5	100%	\$2,667	CCRC Facilitator
Rude	Cheryl	GAE	Annual	4	100%	\$3,312	Math Advocate
Virtue-Baer	Jennifer	GAE	Annual	6	100%	\$3,654	Science Advocate
Yarosewick	Michael	GAE	Annual	7	100%	\$3,879	Intramurals
Cini	Alanna	HDE	Annual	1	100%	\$924	Safety Patrol Coordinator
DeWitt	Kathy	HDE	Annual	7	100%	\$3,017	CCRC Facilitator
Giovan	Harry	HDE	Annual	6	100%	\$812	School Chorus & Musical
Korb	Ann Marie	HDE	Annual	1	100%	\$2,772	Computer Coordinator
Quinn	Marilyn	HDE	Annual	N/A	100%	\$34.59/hr	Bus Duty
Rapoport	Renee	HDE	Annual	5	100%	\$5,334	Head Teacher
Thomas	Amy	HDE	Annual	4	100%	\$3,312	Math Advocate
Viggiano	Matthew	HDE	Annual	5	100%	\$3,429	Intramurals



Last Name	First Name	Location	Season	Step	% of Contract	Total Contract	Position Title
Viggiano	Matthew	HDE	Annual	1	100%	\$2,772	Science Advocate
Benfield	Jason	MCH	Annual	4	50%	\$1,288	CCRC Facilitator
Benfield	Jason	MCH	Annual	4	50%	\$2,576	Head Teacher
Cloutman	Kathryn	MCH	Annual	1	100%	\$2,772	Science Advocate
Duffy	Ann	MCH	Annual	N/A	100%	\$34.59/hr	Bus Duty
Grecco	Kristin	MCH	Annual	1	100%	\$2,772	Math Advocate
Litzenberg	Mary	MCH	Annual	6	100%	\$1,218	Safety Patrol Coordinator
Litzenberg	Mary	MCH	Annual	6	100%	\$812	School Chorus & Musical
McGeehin	Rosemary	MCH	Annual	2	50%	\$1,102.50	CCRC Facilitator
McGeehin	Rosemary	MCH	Annual	4	50%	\$2,576	Head Teacher
Monte	Rebecca	MCH	Annual	1	100%	\$2,772	Intramurals
Sochacki	Barbara	MCH	Annual	2	100%	\$2,835	Computer Coordinator
Cermignano	Brian	PWE	Annual	4	100%	\$1,104	Safety Patrol Coordinator
Davis	Caroline	PWE	Annual	4	100%	\$3,312	Science Advocate
Greene	Jennifer	PWE	Annual	4	50%	\$2,576	Head Teacher
Mangold	Linda	PWE	Annual	4	50%	\$1,656	Computer Coordinator
Mangold	Linda	PWE	Annual	5	100%	\$762	School Chorus & Musical
Ray	Kristin	PWE	Annual	5	50%	\$2,667	Head Teacher
Zacharkiw	Susan	PWE	Annual	4	100%	\$3,312	Math Advocate
Zang	Samantha	PWE	Annual	1	50%	\$1,386	Intramurals
Zang	Samantha	PWE	Annual	1	50%	\$1,386	Computer Coordinator
Zanikos	Elaine	PWE	Annual	N/A	100%	\$34.59/hr	Bus Duty
Ambrosino	Antone	SWE	Annual	5	100%	\$3,429	Science Advocate
Amen	Ines	SWE	Annual	2	50%	\$472.50	Safety Patrol Coordinator
Buckley	Alyssa	SWE	Annual	2	100%	\$2,205	CCRC Facilitator
Caroulis	Christina	SWE	Annual	4	100%	\$3,312	Computer Coordinator
Comstock	Michel	SWE	Annual	1	50%	\$462	Safety Patrol Coordinator
Dailey	Melissa	SWE	Annual	N/A	100%	\$34.59/hr	Bus Duty
Doran	Amy	SWE	Annual	N/A	100%	\$34.59/hr	Bus Duty
Douglas	Gina	SWE	Annual	1	100%	\$2,772	Intramurals
Faggiola	Nicole	SWE	Annual	N/A	100%	\$34.59/hr	Bus Duty
Franz	Jennifer	SWE	Annual	N/A	100%	\$34.59/hr	Bus Duty
Iaboni	Patricia	SWE	Annual	N/A	100%	\$34.59/hr	Bus Duty
Morrison	James	SWE	Annual	6	100%	\$812	School Chorus & Musical
Sommer	Christine	SWE	Annual	2	50%	\$2,205	Head Teacher
Sommer	Christine	SWE	Annual	5	100%	\$3,429	Math Advocate
Stoddard	Lisa	SWE	Annual	2	50%	\$2,205	Head Teacher
Blaker	Margaret	WTE	Annual	6	50%	\$1,421	CCRC Facilitator
Blaker	Margaret	WTE	Annual	3	100%	\$4,536	Head Teacher
Davis	James	WTE	Annual	7	100%	\$3,879	Intramurals
DelloBuono	Kristyn	WTE	Annual	1	50%	\$1,386	Computer Coordinator
Donals	Katherine	WTE	Annual	2	100%	\$630	School Chorus & Musical
Finegan	Teresa	WTE	Annual	6	50%	\$1,827	Computer Coordinator
Melanson	Ashley	WTE	Annual	1	100%	\$924	Safety Patrol Coordinator
O'Donnell	Kathryn	WTE	Annual	2	50%	\$1,102.50	CCRC Facilitator
Ottaviani	Nathan	WTE	Annual	2	50%	\$1,417.50	Math Advocate
Rodriguez	Rene	WTE	Annual	6	100%	\$3,654	Science Advocate
Wethey	Suzanne	WTE	Annual	1	50%	\$1,386	Math Advocate
Binkley	William	EXE/GA E	Annual	7	100%	\$1,724	School Orchestra
Fuette	Kenneth	EXE/GA E	Annual	7	100%	\$1,724	School Band

Last Name	First Name	Location	Season	Step	% of Contract	Total Contract	Position Title
Belczyk	Mark	EGE/HD E	Annual	7	100%	\$1,724	School Band
Van Lenten	Lynn	EGE/HD E	Annual	7	100%	\$1,724	School Orchestra
Belczyk	Mary	FHE/MC H	Annual	6	100%	\$1,624	School Orchestra
Elder	Megan	PWE/WT E	Annual	1	100%	\$1,232	School Band
Sullivan	Kinsey	PWE/WT E	Annual	1	100%	\$1,232	School Orchestra
Cooper	Donna	EBE/SW E	Annual	6	100%	\$1,624	School Band
Park	Adriana	EBE/SW E	Annual	6	100%	\$1,624	School Orchestra
Abbott	Shayna	FMS	Annual	3	50%	\$1,296	Student Activities Advisor
Abbott	Shayna	FMS	Annual	1	100%	\$1,232	8th Grade Team Leader
Bowen	Malina	FMS	Annual	N/A	100%	\$34.59/hr	Bus Duty
Bowen	Malina	FMS	Annual	6	50%	\$1,624	Student Activities Advisor
Cassidy	Michael	FMS	Annual	N/A	100%	\$34.59/hr	Bus Duty
Conner	Jeffrey	FMS	Annual	3	100%	\$2,268	Yearbook Sponsor
Conner	Jeffrey	FMS	Annual	N/A	100%	\$34.59/hr	Bus Duty
Dannehower	Robin	FMS	Annual	N/A	100%	\$2,932	Subject Chair: ELA Subject Chair: Special Education
Estrada	Jennifer	FMS	Annual	N/A	100%	\$2,676	Education
Hill	Matthew	FMS	Annual	4	100%	\$2,576	Drama Sponsor
Litwa	Jaclyn	FMS	Annual	N/A	100%	\$34.59/hr	Bus Duty
McCauley	William	FMS	Annual	N/A	100%	\$2,524.32	Subject Chair: Social Studies
Miller	Kelly	FMS	Annual	N/A	100%	\$2,612	Subject Chair: Math
Morales	Carol	FMS	Annual	6	100%	\$1,624	7th Grade Team Leader
Murawski	Sandy	FMS	Annual	N/A	100%	\$34.59/hr	Bus Duty
Nefos	Frank	FMS	Annual	6	100%	\$1,624	6th Grade Team Leader
Nefos	Frank	FMS	Annual	6	100%	\$406	Newspaper Sponsor
O'Neill	Karen	FMS	Annual	N/A	100%	\$2,845	Detention Room Supervisor
O'Neill	Karen	FMS	Annual	N/A	100%	\$2,499	Subject Chair: Science
Page	Christine	FMS	Annual	6	100%	\$1,624	7th Grade Team Leader
Peters	Rebecca	FMS	Annual	4	100%	\$1,472	6th Grade Team Leader
Prilutski	Katherine	FMS	Annual	4	100%	\$2,576	Drama Assistant
Saundurs	Todd	FMS	Annual	6	100%	\$2,436	Math Counts
Scolis	Elizabeth	FMS	Annual	N/A	100%	\$34.59/hr	Bus Duty
Subasic	Kelly	FMS	Annual	N/A	100%	\$110/week	Saturday School
Subasic	Kelly	FMS	Annual	5	100%	\$1,524	8th Grade Team Leader
Swift	Thomas	FMS	Annual	6	100%	\$14,616	Athletic Manager
Trombley	Joanne	FMS	Annual	7	100%	\$3,879	Science Olympiad
Voois	Judy	FMS	Annual	6	100%	\$1,218	Jazz Band
Atkins, Jr	John	PMS	Annual	N/A	100%	\$34.59/hr	Bus Duty
Atkins, Jr	John	PMS	Annual	N/A	100%	\$2,676	Subject Chair: Science
Boyd	Denise	PMS	Annual	3	35%	\$793.80	Drama Sponsor
Chronister	Diana	PMS	Annual	3	50%	\$1,134	Yearbook Sponsor
Clauser	Nicole	PMS	Annual	N/A	100%	\$2,613	Subject Chair: Social Studies
Cosgrove	Heather	PMS	Annual	N/A	100%	\$34.59/hr	Bus Duty
Criley	Danielle	PMS	Annual	6	100%	\$1,624	Team Leader - 6th Grade
Curay-Cramer	Michelle	PMS	Annual	N/A	100%	\$3,019.36	Subject Chair: ELA
de Zeeuw	Kristen	PMS	Annual	N/A	100%	\$2,670	Subject Chair: Math
Diffendall	Cindy	PMS	Annual	6	100%	\$1,624	Team Leader - 7th Grade

Last Name	First Name	Location	Season	Step	% of Contract	Total Contract	Position Title
Diffendall	Cindy	PMS	Annual	N/A	100%	\$2,845	Detention Room Supervisor
Dummeldinger	Matthew	PMS	Annual	2	100%	\$2,205	Drama Assistant
Dummeldinger	Matthew	PMS	Annual	2	100%	\$1,890	Math Counts
Ellis	Danielle	PMS	Annual	1	100%	\$1,232	Team Leader - 6th Grade
Fosco	Peter	PMS	Annual	N/A	100%	\$110/week	Saturday School
Haggerty	Amberlee	PMS	Annual	5	100%	\$381	Newspaper Sponsor
Hoopes-Myers	Megan	PMS	Annual	3	100%	\$1,296	Team Leader - 8th Grade
Hoopes-Myers	Megan	PMS	Annual	6	50%	\$1,624	Student Activities Advisor
Hurley	Melissa	PMS	Annual	1	65%	\$1,401.40	Drama Sponsor
Jenkins	Stephen	PMS	Annual	6	100%	\$1,624	Team Leader - 8th Grade
Jenkins	Stephen	PMS	Annual	3	50%	\$1,134	Yearbook Sponsor
Kimberling	Doug	PMS	Annual	7	100%	\$3,879	Science Olympiad
Liebsch	Kevin	PMS	Annual	5	100%	\$1,524	Team Leader - 6th Grade
Madiro	Carla	PMS	Annual	N/A	100%	\$34.59/hr	Bus Duty
Martin	Rickey	PMS	Annual	4	100%	\$1,472	Team Leader - 7th Grade
Rathman	Ashley	PMS	Annual	1	100%	\$1,232	Team Leader - 7th Grade
Shollenberger	Kyle	PMS	Annual	6	100%	\$1,218	Jazz Band
Virgilio	Sam	PMS	Annual	6	100%	\$14,616	Athletic Manager
Weaver	Tara	PMS	Annual	5	50%	\$1,524	Student Activities Advisor
Whittingham	Kelly	PMS	Annual	N/A	100%	\$2,612	Subject Chair: Special Education
Becker	Robert	SMS	Annual	5	100%	\$3,429	Science Olympiad
Braid	Susan	SMS	Annual	5	100%	\$1,524	7th Grade Team Leader
Busz	Gerald	SMS	Annual	1	100%	\$1,232	6th Grade Team Leader
Busz	Gerald	SMS	Annual	N/A	100%	\$34.59/hr	Bus Duty
Cavuto	Jeanne	SMS	Annual	5	100%	\$2,286	Math Counts
Chavarria	Courtney	SMS	Annual	N/A	100%	\$34.59/hr	Bus Duty
Claffey	Cynthia	SMS	Annual	5	100%	\$381	Newspaper Sponsor
Corcoran	William	SMS	Annual	6	100%	\$14,616	Athletic Manager
Costin	Tina	SMS	Annual	N/A	100%	\$34.59/hr	Bus Duty
DAntonio	Jennifer	SMS	Annual	1	100%	\$2,156	Drama Assistant
Decker	Rosemary	SMS	Annual	N/A	100%	\$2,497.80	Subject Chair: Social Studies
Garzarella	Joanne	SMS	Annual	N/A	100%	\$34.59/hr	Bus Duty
Gomez	Tracy	SMS	Annual	N/A	100%	\$34.59/hr	Bus Duty
Holladay	Colleen	SMS	Annual	6	100%	\$3,248	Student Activities Advisor
Laverty	Jill	SMS	Annual	2	100%	\$1,260	8th Grade Team Leader
Kelley	Donald	SMS	Annual	7	100%	\$1,293	Jazz Band
Loescher-Velazquez	David	SMS	Annual	5	100%	\$1,524	6th Grade Team Leader
Loescher-Velazquez	David	SMS	Annual	N/A	100%	\$34.59/hr	Bus Duty
Logan	Andrew	SMS	Annual	5	100%	\$1,524	7th Grade Team Leader
Mandarino	Therese	SMS	Annual	N/A	100%	\$2,451	Subject Chair: Math
Peck	Jamie	SMS	Annual	N/A	100%	\$2,497.80	Subject Chair: Science
Smith	Jennifer	SMS	Annual	3	100%	\$2,268	Drama Sponsor
Smith	Patricia	SMS	Annual	N/A	100%	\$110/week	Saturday School
Smith	Patricia	SMS	Annual	N/A	100%	\$2,845	Detention Room Supervisor
Smith	Patricia	SMS	Annual	N/A	100%	\$2,484	Subject Chair: Special Education
White	Andrew	SMS	Annual	N/A	100%	\$2,511.06	Subject Chair: ELA
Wolensky	Jason	SMS	Annual	2	100%	\$1,260	8th Grade Team Leader
Bayley	Jennifer	EHS	Annual	N/A	100%	\$3,727	Subject Chair: Math

Last Name	First Name	Location	Season	Step	% of Contract	Total Contract	Position Title
Bennett	Laura	EHS	Annual	N/A	100%	\$3,676	Subject Chair: Special Education
Brien Lauter	Heather	EHS	Annual	N/A	33.30%	\$947.39	Detention Room Supervisor
Brien Lauter	Heather	EHS	Annual	2	50%	\$1,260	Junior Class Advisor
Carr	Kimberly	EHS	Annual	5	50%	\$1,714.50	Student Council Advisor
Carr	Kimberly	EHS	Annual	N/A	100%	\$3,807.20	Subject Chair: ELA
Costin	Doug	EHS	Annual	N/A	100%	\$34.59/hr	Bus Duty
Densmore	Thomas	EHS	Annual	4	50%	\$1,656	Science Competition
Farrell	Daniel	EHS	Annual	2	100%	\$2,205	Debate Sponsor
Farrell	Daniel	EHS	Annual	N/A	100%	\$34.59/hr	Bus Duty
Flynn	Erin	EHS	Annual	2	50%	\$1,260	Junior Class Advisor
Gallo	John	EHS	Annual	N/A	100%	\$34.59/hr	Bus Duty
Henderson	Ruth	EHS	Annual	4	50%	\$1,656	Science Competition
Hirst	Jean	EHS	Annual	2	50%	\$3,307.50	Yearbook Sponsor
Jones	Brent	EHS	Annual	N/A	100%	\$34.59/hr	Bus Duty
King	Robert	EHS	Annual	N/A	100%	\$3,868	Subject Chair: Science
Lill	Carol	EHS	Annual	5	100%	\$3,429	DECA Advisor
Lindros	Brian	EHS	Annual	N/A	100%	\$3,280	Subject Chair: Guidance
Lindsay	Charles	EHS	Annual	N/A	100%	\$34.59/hr	Bus Duty
Lorback	Todd	EHS	Annual	N/A	100%	\$34.59/hr	Bus Duty
McLain	Becky	EHS	Annual	N/A	100%	\$110/week	Saturday School
Moreno-Davis	Erica	EHS	Annual	7	50%	\$1,939.50	Student Council Advisor
Moreno-Davis	Erica	EHS	Annual	N/A	100%	\$3,676	Subject Chair: World Language
Niedziejko	Joseph	EHS	Annual	6	100%	\$4,872	Newspaper Sponsor
Niedziejko	Joseph	EHS	Annual	N/A	100%	\$34.59/hr	Bus Duty
Owens	Dean	EHS	Annual	N/A	100%	\$34.59/hr	Bus Duty
Owens	Dean	EHS	Annual	N/A	100%	\$3,640	Subject Chair: Social Studies
Parry	Ann	EHS	Annual	1	50%	\$924	Sophomore Class Advisor
Patterson	Katherine	EHS	Annual	N/A	100%	\$110/week	Saturday School
Pribish	Jessica	EHS	Annual	N/A	33.30%	\$947.39	Detention Room Supervisor
Pribish	Jessica	EHS	Annual	3	50%	\$1,782	Senior Class Advisor
Rightmyer	Jennifer	EHS	Annual	N/A	33.30%	\$947.39	Detention Room Supervisor
Rightmyer	Jennifer	EHS	Annual	3	50%	\$1,782	Senior Class Advisor
Salcido	Brian	EHS	Annual	2	50%	\$3,307.50	Yearbook Sponsor
Scelsa	Meredith	EHS	Annual	N/A	100%	\$3,497.80	Subject Chair: Health & PE
Schlamb	Nathan	EHS	Annual	3	100%	\$3,564	Academic Team Advisor
Setlock	S. Yvonne	EHS	Annual	N/A	100%	\$1,500	AP Coordinator
Solomon	Elizabeth	EHS	Annual	4	100%	\$2,944	Literary Magazine
Solomon	Elizabeth	EHS	Annual	4	100%	\$3,680	Spring Drama
Veith	Gina	EHS	Annual	1	100%	\$4,004	Musical Co-Director: Drama
Werner	Kendra	EHS	Annual	7	100%	\$5,603	Musical Co-Director: Music
Zadrozny	Arthur	EHS	Annual	5	100%	\$2,667	National Honor Society
Zimmerman	Courtney	EHS	Annual	1	50%	\$924	Sophomore Class Advisor
Zimmerman	Courtney	EHS	Annual	N/A	100%	\$110/week	Saturday School
Abbott	Heidi	HHS	Annual	4	100%	\$3,312	Science Competition
Anderson	William	HHS	Annual	3	50%	\$1,620	Spring Drama
Boosz	Janet	HHS	Annual	N/A	100%	\$3,740	Subject Chair: World Language
Bott	Jeffrey	HHS	Annual	N/A	50%	\$1,774	Subject Chair: Health & PE
Boyd	Denise	HHS	Annual	5	50%	\$2,476.50	Musical Co Director: Music
Boyer	Kathleen	HHS	Annual	N/A	100%	\$110/week	Saturday School
Boyer	Kathleen	HHS	Annual	4	50%	\$1,472	Junior Class Advisor
Clay	Charles	HHS	Annual	N/A	100%	\$3,740	Subject Chair: English
Corr	Maureen	HHS	Annual	N/A	100%	\$110/week	Saturday School
Corr	Maureen	HHS	Annual	N/A	100%	\$3,676	Subject Chair: Special Education
Crisafulli	Meghan	HHS	Annual	1	100%	\$2,156	Debate Sponsor
Donley	Dean	HHS	Annual	N/A	50%	\$1,774	Subject Chair: Health & PE

Last Name	First Name	Location	Season	Step	% of Contract	Total Contract	Position Title
Dorsey	Shanelle	HHS	Annual	N/A	100%	\$110/week	Saturday School
Finch	James	HHS	Annual	N/A	100%	\$34.59/hr	Bus Duty
Gamble	Morgan	HHS	Annual	N/A	100%	\$3,356	Subject Chair: Guidance
Hartman	Nicole	HHS	Annual	2	50%	\$2,047.50	Musical Co Director: Music
Heintz	Jonathan	HHS	Annual	3	100%	\$2,268	National Honor Society
Hohwald	Joan	HHS	Annual	N/A	100%	\$4,019.36	Subject Chair: Math
Kelly	Kevin	HHS	Annual	N/A	100%	\$34.59/hr	Bus Duty
Kernaghan	Stephen	HHS	Annual	N/A	100%	\$3,784	Subject Chair: Social Studies
Knott	Kaitlyn	HHS	Annual	1	50%	\$924	Sophomore Class Advisor
Kozak	Bruce	HHS	Annual	N/A	100%	\$2,845	Detention Room Supervisor
Kozak	Bruce	HHS	Annual	6	100%	\$2,842	Academic Team Assistant
Kreamer	Jonathan	HHS	Annual	3	100%	\$4,212	Musical Co Director: Drama
Lammey	Dan	HHS	Annual	7	50%	\$2,155	Spring Drama
Lunardi	John	HHS	Annual	N/A	100%	\$34.59/hr	Bus Duty
Malizia	Grace	HHS	Annual	3	50%	\$1,782	Senior Class Advisor
McClintock	Whitney	HHS	Annual	N/A	100%	\$34.59/hr	Bus Duty
McClintock	Whitney	HHS	Annual	4	50%	\$1,472	Junior Class Advisor
McCormick	Lauren	HHS	Annual	1	50%	\$924	Sophomore Class Advisor
Murphy	Connor	HHS	Annual	1	50%	\$924	Freshman Class Advisor
O'Connor	Stuart	HHS	Annual	N/A	100%	\$34.59/hr	Bus Duty
Orlando	Kevin	HHS	Annual	N/A	100%	\$4,028.20	Subject Chair: Science
Pierce	Edward	HHS	Annual	5	50%	\$1,524	Literary Magazine
Rowe							Student Council/Senate Advisor
Wlodarczyk	Kelly	HHS	Annual	2	100%	\$2,835	Student Council/Senate Advisor
Singer	Rebecca	HHS	Annual	3	50%	\$1,782	Senior Class Advisor
Snider	Nicole	HHS	Annual	4	100%	\$7,728	Yearbook Sponsor
Sobieck	Stephen	HHS	Annual	6	100%	\$4,466	Academic Team Advisor
Sok	Peter	HHS	Annual	N/A	100%	\$34.59/hr	Bus Duty
Teague	Kathleen	HHS	Annual	N/A	100%	\$1,500	AP Coordinator
Umile	Marc	HHS	Annual	1	100%	\$3,696	Newspaper Sponsor
Umile	Marc	HHS	Annual	5	50%	\$1,524	Literary Magazine
Webber	Melissa	HHS	Annual	6	100%	\$3,654	DECA Advisor
Wilson	Charles	HHS	Annual	1	50%	\$924	Freshman Class Advisor
Alvanitakis	John	RHS	Annual	N/A	100%	\$34.59/hr	Bus Duty
Arndt	Michael	RHS	Annual	4	50%	\$1,656	Student Council/Senate Advisor
Arcott	Joseph	RHS	Annual	N/A	100%	\$34.59/hr	Bus Duty
Bannister	Jennifer	RHS	Annual	3	50%	\$3,402	Yearbook Sponsor
Bickel	Katherine	RHS	Annual	N/A	100%	\$3,556	Subject Chair: Special Education
Blankenhagen	John	RHS	Annual	1	100%	\$2,156	Academic Team Assistant
Bodak-Gyovai	Jennifer	RHS	Annual	5	50%	\$4,000.50	Yearbook Sponsor
Boyle	Caitlin	RHS	Annual	N/A	25%	\$375	AP Coordinator
Breslin	John	RHS	Annual	3	50%	\$1,134	National Honor Society
Byerly	Scott	RHS	Annual	N/A	100%	\$34.59/hr	Bus Duty
Byerly	Scott	RHS	Annual	6	100%	\$4,060	Spring Drama
Byerly	Scott	RHS	Annual	7	90%	\$5,042.70	Musical Co Director: Drama
Chessock	Amy	RHS	Annual	4	100%	\$4,048	Academic Team Advisor
Chessock	Amy	RHS	Annual	N/A	100%	\$110/week	Saturday School
Chessock	Amy	RHS	Annual	N/A	50%	\$1,974.32	Subject Chair: Social Studies
Clark	David	RHS	Annual	4	50%	\$1,288	National Honor Society
Crowe	Bobbie	RHS	Annual	N/A	100%	\$3,365.20	Subject Chair: Guidance
Diehl	Kevin	RHS	Annual	1	100%	\$3,696	Newspaper Sponsor
D'Urbano	Robert	RHS	Annual	N/A	50%	\$1,774	Subject Chair: Health & PE
Ellis	Ann	RHS	Annual	5	50%	\$2,476.50	Musical Co Director: Music
Fitzgerald	Nora	RHS	Annual	2	10%	\$409.50	Musical Co Director: Drama
Frechette	Jacob	RHS	Annual	5	50%	\$1,333.50	Debate Sponsor
Graham	Marya	RHS	Annual	3	50%	\$1,782	Senior Class Advisor
Haid	William	RHS	Annual	N/A	50%	\$1,974.32	Subject Chair: Social Studies

Last Name	First Name	Location	Season	Step	% of Contract	Total Contract	Position Title
Hammond	Marissa	RHS	Annual	N/A	50%	\$1,774	Subject Chair: Health & PE
Harrison	Ted	RHS	Annual	N/A	100%	\$34.59/hr	Bus Duty
Hoesch	Thomas	RHS	Annual	N/A	100%	\$34.59/hr	Bus Duty
Hutchinson	Glen	RHS	Annual	N/A	100%	\$2,845	Detention Room Supervisor
Kline	Rebecca	RHS	Annual	1	50%	\$924	Sophomore Class Advisor
McCarter	Christine	RHS	Annual	N/A	100%	\$34.59/hr	Bus Duty
McCarter	Christine	RHS	Annual	5	100%	\$3,429	DECA Advisor
McVeigh	Elizabeth	RHS	Annual	3	50%	\$972	Sophomore Class Advisor
Menzel	Laura	RHS	Annual	N/A	100%	\$3,996	Subject Chair: Science
Mohring	Michael	RHS	Annual	N/A	100%	\$34.59/hr	Bus Duty
Shoremount	Michael	RHS	Annual	5	50%	\$2,476.50	Musical Co Director: Music
Suarez	Jaime	RHS	Annual	5	75%	\$2,571.75	Science Olympiad
Sweeley	Diane	RHS	Annual	N/A	100%	\$3,727	Subject Chair: Math
Taglang	Matt	RHS	Annual	N/A	100%	\$3,804	Subject Chair: World Language
Turley	Abigail	RHS	Annual	6	100%	\$3,248	Literary Magazine
Turley	Abigail	RHS	Annual	N/A	100%	\$3,829.30	Subject Chair: ELA
Vecchioli	Christina	RHS	Annual	3	50%	\$1,782	Senior Class Advisor
Whitton	Tanna	RHS	Annual	2	25%	\$708.75	Science Olympiad
Whitton	Tanna	RHS	Annual	N/A	75%	\$1,125	AP Coordinator
Winfield	Mark	RHS	Annual	4	50%	\$1,288	Debate Sponsor
Winfield	Mark	RHS	Annual	5	50%	\$1,714.50	Student Council/Senate Advisor
Belczyk	Mary	District	Annual	6	50%	\$1,827	District Honors Strings - Elem
Celfo	Timothy	District	Annual	4	50%	\$1,656	District Senior Strings
Celfo	Timothy	District	Annual	4	50%	\$1,656	District Honors Strings - Middle
Donals	Katherine	District	Annual	1	50%	\$1,386	District Honors Chorus - Elem
Elder	Megan	District	Annual	1	100%	\$2,772	District Honors Band - Elem
Grello	Melissa	District	Annual	5	33%	\$1,131.57	District Honors Chorus - Middle
Hill	Matthew	District	Annual	5	33%	\$1,131.57	District Honors Chorus - Middle
Kelley	Donald	District	Annual	7	33%	\$1,280.07	District Honors Band - Middle
Kelly	Katrina	District	Annual	5	50%	\$1,714.50	District Senior Strings
Kelly	Katrina	District	Annual	5	50%	\$1,714.50	District Honors Strings - Middle
Kreamer	Jonathan	District	Annual	5	33%	\$1,131.57	District Honors Chorus - Middle
Litzenberg	Mary	District	Annual	2	50%	\$1,417.50	District Honors Chorus - Elem
Park	Adriana	District	Annual	7	50%	\$1,939.50	District Honors Strings - Elem
Shollenberger	Kyle	District	Annual	5	33%	\$1,131.57	District Honors Band - Middle
Voois	Judy	District	Annual	6	33%	\$1,205.82	District Honors Band - Middle
Anskis	Lindsay	District	Annual	N/A	100%	\$34.59/hr	Translator Services
Barkley	Asha	District	Annual	N/A	100%	\$34.59/hr	Translator Services
Bastings	Pamela	District	Annual	N/A	100%	\$34.59/hr	Translator Services
Daniels	Mary	District	Annual	N/A	100%	\$34.59/hr	Translator Services
Gallagher	Jennifer	District	Annual	N/A	100%	\$34.59/hr	Translator Services
Puente Lassen	Ana Maria	District	Annual	N/A	100%	34.59/hr	Translator Services
Salazar	Christina	District	Annual	N/A	100%	\$34.59/hr	Translator Services
Simmons	Suzanne	District	Annual	N/A	100%	\$34.59/hr	Translator Services
Singer	Rebecca	District	Annual	N/A	100%	\$34.59/hr	Translator Services
Belczyk	Mark	District	Annual	7	100%	\$3,448	Webmaster: Elementary
Dorsey	Shanelle	District	Annual	1	100%	\$2,464	Webmaster: High School
Patton	Keith	District	Annual	6	100%	\$3,248	Webmaster: Middle School
Peck	James	District	Annual	1	100%	\$2,464	Webmaster: Elementary
<b>Removals:</b>							
Adams	Stefan	HHS	Fall	2	100.0%	\$7,245	Head Football Coach
Butler	Treci	PMS	Fall	1	100.0%	\$2,156	Asst. Volleyball Coach

Last Name	First Name	Location	Season	Step	% of Contract	Total Contract	Position Title
Keller	Justin	HHS	Fall	3	100.0%	\$5,508	Asst. Football Coach
<b>Adjustments:</b>							
None							

*Addendum to the July 22, 2019 Personnel Recommendations*

I. Removals from Payroll

a. Resignations - None

b. Retirements - None

II. Additions to Payroll

a. Professional Staff: Contract

1.	Emily Armstrong	
	Placement	1.0 French Teacher at .8 Peirce MS/.2 East HS, Temporary Professional Employee (Non-Tenured), effective 8/19/19, Level 1, Step 1, \$46,000
	Education	Bachelor of Arts from West Chester University 2013-2019
	Experience	None
	Certification	Instructional I, English 7-12, French PK-12
2.	Stephanie Bolgunas	
	Placement	1.0 Special Education Teacher at Rustin HS, Temporary Professional Employee (Non-Tenured), effective TBD, Level 5, Step 5, \$57,900 + \$400 Stipend
	Education	Bachelor of Science from West Chester University 2007-2011, Master of Science from Cabrini College 2013-2015
	Experience	Emotional Support Teacher at Downingtown Area School District 2017-current, Emotional Support Teacher at Upper Darby School District 2012-2017, Learning Support Teacher at Chester Community Charter School 10/2011 – 6/2012
	Certification	Instructional II, Special Education, Mid-Level English

b. Professional Staff: Long Term Substitute

1.	Jacquelyn Roberts	
	Placement	1.0 Special Education Teacher at Westtown Thornbury ES, Temporary Professional Employee (Non-Tenured), effective 8/19/19, Level 1, Step 1, \$46,000. During Ms. Gilliano's leave of absence.
	Education	Bachelor of Science from West Chester University 2011-2015
	Experience	Special Education Teacher at Wall Township Public School District, NJ 11/2016 – current, Grade 3 Long Term Substitute at Wall Township Public School District, NJ 9/2016 – 11/2016
	Certification	Instructional I, Special Education PK-8, Grades PK-4

c. Administrative Staff: Contract - None

- d. Support Staff: Contract - None
- e. Support Staff: Substitute - None

III. Personnel Events

- a. Status Change

	<u>Name</u>	<u>Type</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Jermaine Patterson	Service Support	1.0 2 <sup>nd</sup> Shift Custodian at East Goshen ES	1.0 1 <sup>st</sup> Shift Custodian at Rustin HS	7/17/19	\$23.10/hr
2.	Alicia Schiele	Professional	.8 Math Teacher at Henderson HS	1.0 Math Teacher at Henderson HS	8/19/19	\$99,900

- b. Transfer - None

IV. Personnel Leave

- a. Sabbatical Leave - None
- b. Unpaid Leave - None

V. Additional Information

6.	-Karen Weaver, 1.0 FCS Teacher, allocation is .4 Peirce MS/.4 Fugett MS/.2 East HS
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VI. Supplemental Contracts - None

**BOARD ACTION:** It was moved by Mr. Tabakin and seconded by Mr. Bevilacqua to approve the Personnel Recommendations as presented.

**On roll call vote, all members present voted “aye.” Motion carried 7-0.**

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**Approval to amend the Consent Agenda**

**BOARD ACTION:** It was moved by Mr. Bevilacqua and seconded by Mr. Gallen to amend the Consent Agenda as follows:

***D. Property and Finance – the following items were added to the consent agenda:***

- ***2. Approval of Resolution to Reimburse the School District’s Capital Reserve Funds from a Portion of the Proceeds of Bonds to be Issued***
- ***3. Approval of RFP for Legal Services Process and Timeline***



**On roll call vote to approve amending the Consent Agenda, all members present voted “aye.” Motion carried 7-0.**

**Approval of the Consent Agenda as amended**

**BOARD ACTION:** It was moved by Mr. Bevilacqua and seconded by Mr. Tabakin to approve the following Consent Agenda Items:

Education

1. Approval of the following Study/Excursion trip(s):
  - Henderson HS Cheerleading – Greeley, PA – Thurs-Sun 8/15-8/18/19
2. Approval to Terminate the following Account(s):
  - East HS Class of 2019
  - Henderson HS Class of 2019
  - Rustin HS Class of 2019
  - Rustin HS Interact
3. Approval of Revision to the 2019-20 Board Approved School Calendar - High School Open House Date from September 19, 2019 to September 25, 2019
4. Approval of Revised Board Policy 150 – Title 1 Comparability, Second Reading
5. Approval of Revised Board Policy 906.1 – Complaints Federal Programs, Second Reading

Pupil Services

1. Approval of Revised Board Policy 246, Student Wellness, Second Reading
2. Approval of Three (3) Special Education Settlement Agreements
3. Approval of Berks Deaf and Hard of Hearing Interpreting and Cart Services
4. Approval of Sandra Bradley’s Translator Contract
5. Approval of the following Annual Para-Professional, Nurse and Physicians Contracts:
  - ACS Consultants, Inc.
  - Bayada Home Health Care, Inc.
  - Chadds Ford Alternacare Inc. dba CritiCare
  - Delta-T Group, Inc.
  - Educational Based Services, Inc.
  - Pennhurst Group, LLC dba Epic Developmental Services
  - General Healthcare Resources, LLC dba GHR Education
  - Integrity Workface Solutions, LLC
  - US Medical Staffing, Inc.
  - Dr. Kalkiewicz
  - Dr. Montgomery

Personnel

Property and Finance

2. **Approval of Resolution to Reimburse the School District’s Capital Reserve Funds from a Portion of the Proceeds of Bonds to be Issued**  
**WEST CHESTER AREA SCHOOL DISTRICT,**  
**Chester and Delaware Counties, Pennsylvania**

**RESOLUTION OF INTENT TO REIMBURSE THE SCHOOL DISTRICT'S CAPITAL RESERVE FUND FROM THE PROCEEDS OF BONDS TO BE ISSUED.**

**WHEREAS**, the Board of School Directors (the "Board") of West Chester Area

School District (the "School District") has undertaken and will undertake capital projects consisting of planning, designing, acquiring and constructing alterations and improvements to the East Goshen Elementary School and other public school buildings and facilities (collectively, the "Projects"); and

**WHEREAS**, money in the School District's capital reserve fund (the "Capital

Reserve Fund"), has been and will be used to pay preliminary or construction costs of the Projects until bonds, in the approximate, maximum principal amount of \$40,000,000 (the "Bonds"), are issued by the School District to permanently finance the Projects; and

**WHEREAS**, the federal Internal Revenue Code (the "Code") and related tax

regulations impose restrictions upon the use of proceeds of tax-exempt obligations to reimburse the issuer for capital costs previously paid unless the issuer has made a declaration of official intent to reimburse itself for such costs before they are paid, or within 60 days after they are paid (with additional exceptions); and

**WHEREAS**, it was and continues to be the intent of the Board to reimburse its Capital Reserve Fund for expenditures made for the Projects, from proceeds of the Bonds.

**NOW, THEREFORE, BE IT RESOLVED:**

1. The Board expresses its intent to undertake the Projects and to issue the Bonds to permanently finance the Projects.
2. The Board declares that proceeds of the Bonds shall reimburse the Capital Reserve Fund for expenditures made for the Projects from the Capital Reserve Fund prior to the issuance of the Bonds.
3. This Resolution shall constitute a "declaration of official intent" pursuant to Section 1.150-2 of the Treasury Regulations under Section 150 of the Code.

**DULY ADOPTED**, by the Board on July 22, 2019.

ATTEST:

WEST CHESTER AREA SCHOOL DISTRICT  
Chester and Delaware Counties,  
Pennsylvania

\_\_\_\_\_  
Secretary of the Board  
(SEAL)

By: \_\_\_\_\_  
(Vice) President of the Board

**3. Approval of RFP for Legal Services Process and Timeline**

**Other Reports**

Other Business

1. Approval of School Board Treasurer’s Report and Statement of Disbursements Summary Schedule for the Period of June 1, 2019 to June 30, 2019

STATEMENT OF DISBURSEMENTS SUMMARY  
FOR THE PERIOD JUNE 1, 2019 - JUNE 30, 2019

|                                                                      |               |                      |
|----------------------------------------------------------------------|---------------|----------------------|
| GENERAL FUND DISBURSEMENTS                                           |               | 21,778,950.75        |
| includes Technology,<br>Federal Programs and any Special State Funds |               |                      |
| BILLS PAID                                                           | 21,778,950.75 |                      |
| INVESTMENTS                                                          |               | 0.00                 |
| <br>                                                                 |               |                      |
| CAPITAL RESERVE FUND                                                 |               | 496,567.03           |
| <br>                                                                 |               |                      |
| CAPITAL PROJECTS FUND                                                |               | 522,543.22           |
| <br>                                                                 |               |                      |
| SPECIAL REVENUE - Athletics                                          |               | 4,771.08             |
| <br>                                                                 |               |                      |
| TRUST FUNDS                                                          |               | 168,642.32           |
| <br>                                                                 |               |                      |
| CAFETERIA                                                            |               | 621,347.35           |
| <br>                                                                 |               |                      |
| STUDENT ACTIVITY FUND DISBURSEMENTS                                  |               | 25,339.80            |
| <br>                                                                 |               |                      |
| TRUST AND AGENCY FUND DISBURSEMENTS                                  |               | <u>90,959.41</u>     |
| <br>                                                                 |               |                      |
| TOTAL DISBURSEMENTS                                                  |               | <u>23,709,120.96</u> |

NOTE: A copy of the details of the above disbursements is available for review from the Board Secretary.

**On roll call vote to approve the above Consent Agenda Items, all members present voted “aye.” Motion carried 7-0.**

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**Committee Reports**

**Property and Finance Committee—Mr. Bevilacqua**

**Approval to Allow the District’s Financing Team to Proceed with Preparation of a Parameters Resolution for the 2019 General Obligation Bonds (GOB) to Fund the Elementary School Renovation Plan**

**BOARD ACTION:** It was moved by Mr. Bevilacqua and seconded by Mr. Gallen to allow the District’s Financing Team to Proceed with the Preparation of a Parameters Resolution for the issuance of the General Obligation Bonds, Series of 2019, via competitive internet auction, to be used for various elementary building and renovations and other facility improvements with the targeted construction fund deposit not to exceed \$40.0 million dollars.

**On roll call vote, all members present voted “aye.” Motion carried 7-0.**

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**Comments from Residents**

There were no comment from residents.

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Mr. McCune read the following quote, “What good is the warmth of summer, without the cold of winter to give it sweetness.” ~ John Steinbeck

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**Adjournment:**

**BOARD ACTION:** On motion by Mr. Tabakin seconded by Dr. Herrmann, the Board, on voice vote, agreed to adjourn at 7:21 p.m.

\_\_\_\_\_  
Board Secretary